(The University Education Center, Gunma University Full-time position in English Associate Professor position or a Full-time Lecturer)
1. Position Offered	Associate Professor (jun-kyōju) position or a Full-time Lecturer (kōshi)
2. Name of applicant	Gunma University
3. Affiliation	The University Education Center
4. Duties	 (1)teaching general English classes in a unified curriculum, (2)planning, coordinating and assessing the unified curriculum for English courses in General Education, (3)active research, student advising and mentoring, and active participation in the work of the University Education Center, including open campus, entrance examination, etc.
5. Work location	4-2 Aramaki-machi,Maebashi, Gunma
6. Number of Applicants	One vacancy
7. Starting date	April 1, 2022
8. Field	Area:Humanities Discipline:Linguistics
9. term of Employment	five (5) years The initial appointment is based on a five-year, fixed-term contract (non- renewable), however, within the five years, the applicant is eligible for a tenure review for a permanent appointment. The retirement age is the end of the fiscal year at the age of 65.
10. Qualifications	 (1)MA degree required, PhD preferred, in the field of TESOL, or Applied Linguistics, (2)knowledge and practice on second language education and research, especially experience in curriculum planning and management, (3)native-like proficiency of English and sufficient Japanese language ability to cope with administrative matters, (4)a minimum of three (3) scholarly publications in the field that may include journal articles, books, translations, and university textbooks, (5)a minimum of three-years teaching experience at post-secondary level (including part-time teaching).
11. Treatment	Based on "Salary Regulations for National University Corporation Gunma University" Annual salary is defined based on rank, experience.
12. Working	Based on Discretionary Labor System for professional work, Gunma University allows researchers to engage in their work while leaving it to their discretion to decide the allotment of time for performing the work and regarding them as having worked for the working hours a day (7 hours and 45 minutes).
13. Probation Period	

13. Probation Period

6 months(According to Article 9 of the Employment Rules of Gunma University)

- 14. Holidays Saturday, Sunday and National Holidays
- 15. Insurance Ministry of Education, Culture, Sports, Science and Technology (MEXT) Mutual Society of Health Insurance (Monbukagakusho-kyosai) and other labor insurance in accordance with university's regulations.

16. Status of measures to prevent passive smoking No smoking on the premises

(however, smoking areas have been set up in designated outdoor locations)

17. Application Deadline for receipt : December 28, 2021 Period

18. Application (1)Curriculum Vitae (use Form 1: Photo pasted, email address specified)
 (2)Record of teaching experience (Form 2)
 (3)List of publications and academic activities (Form 3)

- (4)Three publications (reprinted articles are acceptable)
- (5)Statement of Purpose (if written in Japanese, up to 2,000 characters; if in English, up to 1,000 words). Describe your educational philosophy and how research informs your approach.

*The forms are available on http://www.gunma-u.ac.jp/information/110772

19. Mailing the Application

Applicants are requested to send all the documents required to:

The Director of the University Education Center, Gunma University 4-2 Aramaki-machi, Maebashi, Gunma 371-8510 JAPAN Phone: 027-220-7129: e-mail: KA-Ggakusei gOjimu.gunma-u.ac.jp

(Please replace \bigcirc with @)

All documents must be in an envelope with "Application for English Position" written in red letters beside the address. The documents should be sent by registered mail. In principle, the submitted documents will not be returned.

20. Selection of Candidates

After the screening of application materials, short-listed candidates will be invited for a demonstration lesson and interview at Gunma University. The interview is tentatively scheduled for January 2022. Interviews may be conducted online. The travel and accommodation expenses will not be reimbursed.

21. Notices

- (1) All personal information is used exclusively for employment purposes and shall not be used for any other purposes.
- (2) Hiring as Associate Professor (jun-kyōju) position or a Full-time Lecturer (kōshi) will be based on the applicant's qualifications
- (3) It is preferred that the candidate live in the Maebashi area after appointment
- (4) Gunma University supports gender equality in its hiring practice. In the case when shortlisted candidates are equally qualified, the university seeks to hire women.(see: https://kyodo-sankaku.gunma-u.ac.jp/support links/
- (5) We will actively recruit young people, foreigners, and Japanese with overseas experience.